



Aboriginal Job Development Program

Edmonton Police Service

PSC Executive Summary

The Edmonton Police Service developed a successful job development program targeted toward the Aboriginal community. This program was created to increase the competitiveness of Aboriginal applicants to the service by supporting them through training. Applicants were given training to help them develop the skills required of a police officer, courses such as writing classes, computer training courses, and driver training classes were provided.

It has run successfully for 3 sessions. The results of the program were extremely positive, almost all of the 19 participants have been hired as sworn police officers either by EPS, RCMP, or Calgary Police Department. The program was designed to increase the overall representation of Aboriginals in the Police Service. Its funding was supported by a partnership between HRDC and the Edmonton Police Service.