



“Join Us”

Issue

HR policy advisors and practitioners in Canadian policing are increasingly being challenged with complex operational/policy environments and unsettled labour markets. Topping the list of issues: recruiting qualified applicants; ensuring knowledge and skills to meet demands today and into the future; and developing the next generation of police leaders.

Opportunity

Traditionally policing has addressed these issues jurisdictionally. That approach is no longer sustainable. The Police Sector Council provides an opportunity to think strategically and as a sector - working together to leverage the policing community's experience and knowledge, and taking a more integrated and horizontal approach to human resource planning/management.

Form

The PSC/CSP was created to facilitate sector integration and enable solutions. With funding from the government of Canada's Sector Council Program, the PSC/CSP is a national initiative that brings together leaders from across the sector to find and share best practices, conduct leading-edge research, and build an inventory of practical and effective tools and resources.

Leadership

The Council is led by a 30-member Board of Directors of executives from police associations, agencies, unions, police boards, training institutes and all three levels of government.

Action

PSC has begun to build a sector-wide network, of researchers, strategists, planners and practitioners. It has published research - the "Policing Environment 2005" - providing an updated face of policing, assessment of HR practices/process, IT readiness and the key environmental drivers of change. It has surveyed youth attitudes towards policing as a career, and many other research projects are in the works.

The PSC's new Web site – www.policecouncil.ca – is a useful source of information on the sector activities, the Council, and resource materials and links to other sites.