



## What we do

On September 25th, 2005 recognizing that Canada's future policing depends on a highly skilled workforce and on high-performance workplaces, the Federal Government formally announced funding for a Police Sector Council.

The Police Sector Council works to help the policing community meet emerging skills requirements, address skills and labour shortages, and identify and find solutions for sustainable human resources planning and management.

Our motto - *connecting forces - securing futures* - speaks to what we do. We facilitate the "connecting" of HR planners, managers and practitioners and the information sharing across policing organizations, partners and stakeholders; so that as a sector we implement innovative, practical solutions to both today's and tomorrow's human resource planning and management challenges - "securing" our future.

Functioning as a "sector" means maximizing efficiencies and economies of scale and optimizing high performing, sustainable policing. Our vision is for sector-wide, integrated, effective HR planning and management. We want a sector that is informed about its environment and the impacts, networked with all partners and stakeholders in the policing community, and integrated in effective planning and management.

## and How

1. **infrastructure funding** - to resource a Council office/staff dedicated to building the networking capacity in 5 critical areas - strategic HR planning and policy; HR practice tools and methods; focussed research agendas; education and training for standardized occupational competencies; and national recruitment for policing
2. **project funding** - to resource new research or project/initiatives designed to support innovative HR planning and management and sustain long term, high performing police services.

### Infrastructure - \$982,000 to March 31/08

- established to benefit Canada's public police work force (approximately 83,000 workers)

### Project Funding

- **Sector Study Update - \$150,000 05/06**
  - provide a comprehensive image of the labour market in the policing sector
- **HR diagnostic - \$500,000 06/07**
  - developing the sector council strategies to address identified human resources issues for the sector